

## Environment Policy

(WV-EP Pol- 01)

Watermark & Victoria is a Brand experience & Marketing Innovation company with strong focus on delivering through the Line solutions to businesses and brands. All of our activities are powered through data intelligence from Briefing to Research gathering, Strategy formulation, adaptation, building prototypes to the actual execution.

We operate an Environmental Management System in line with the requirements of ISO 14001:2015. With an important duty to ensure as far as reasonably practicable good environmental performance in all business operations.

We are committed to:

- the protection of the environment, including prevention of pollution by ensuring that environmental risks are controlled by managing against activity-related pollution, like; practical reduction of emissions due to our operations, reduction of waste generated by recycling and reusing where applicable; as well as the conservation of natural resources.
- setting and periodically reviewing our objectives, targets and programmes at all functional areas to drive/boost performance.
- fulfilling compliance obligations; by complying with all applicable as well as industry, regulatory and statutory requirements pertaining to our operations
- Continual improvement of the environmental management system to enhance environmental performance.

This policy is communicated to all employees and available to all interested parties and shall be updated when the need arises in order to ensure continual improvement.

A handwritten signature in cursive script, appearing to read 'Victoria'.

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Victoria Adewunmi  
Managing Director  
13<sup>th</sup> January 2025